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Edwards ADR Processes

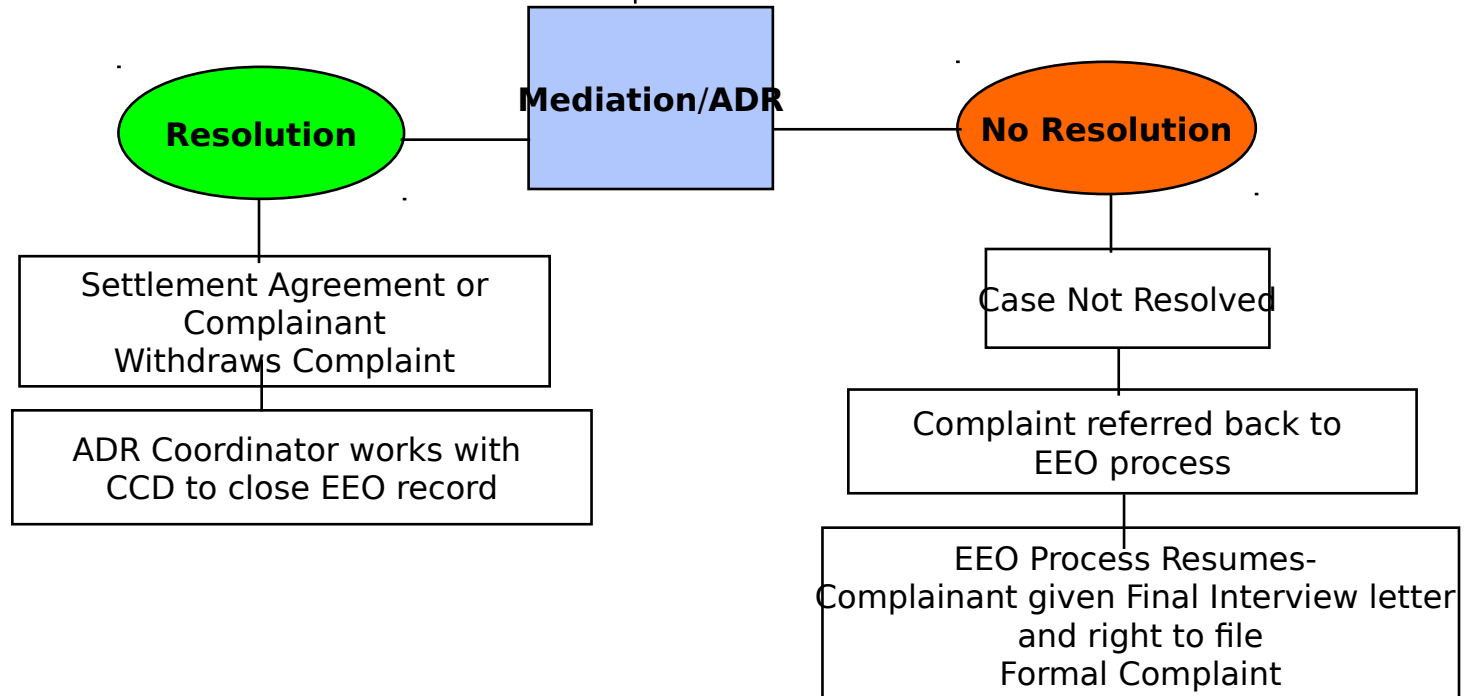
EEO Pre-Complaint:

ADR at Any Point in the Process

Informal EEO-
Referred by CCD
to ADR Process

Complainant &
Respondent Intake/Brief
By ADR Coordinator

**90 Day Extension to
Accommodate ADR**



Integrity - Service - Excellence

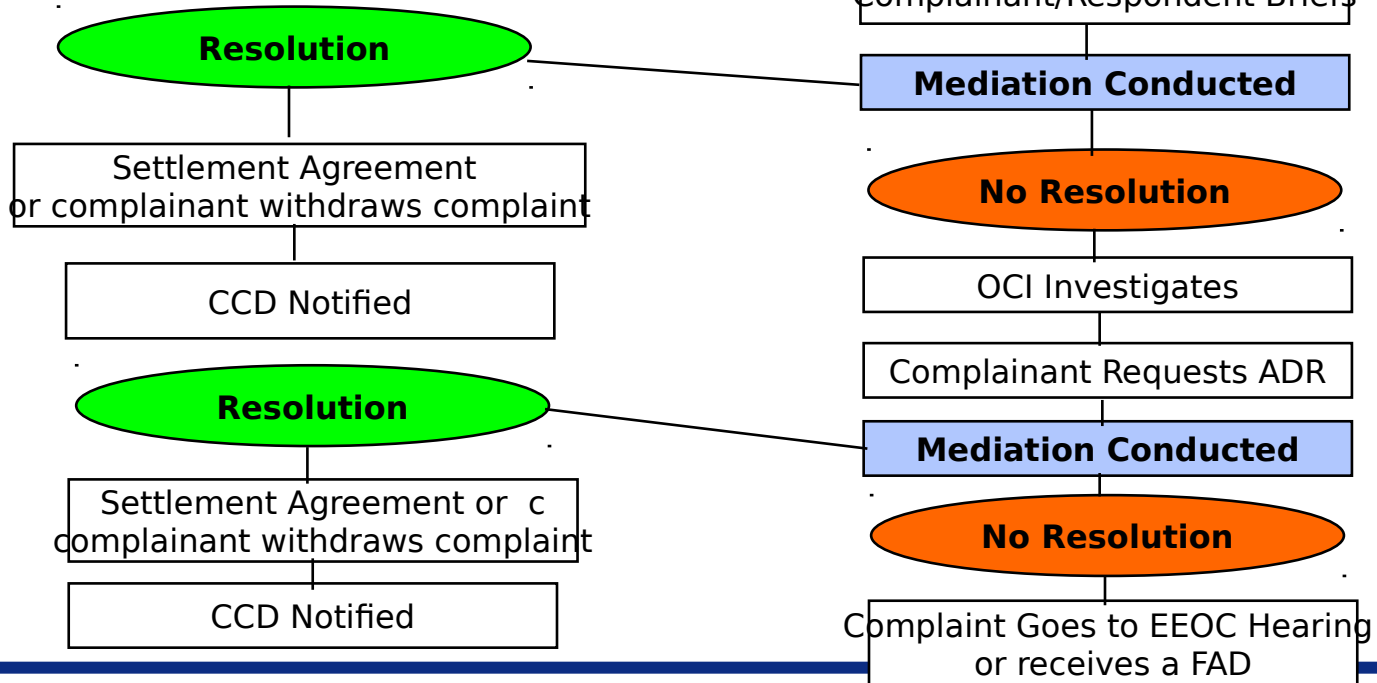


Edwards ADR Processes

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EEO Formal Complaint:

**ADR can be used
at Any Point in
the Process**



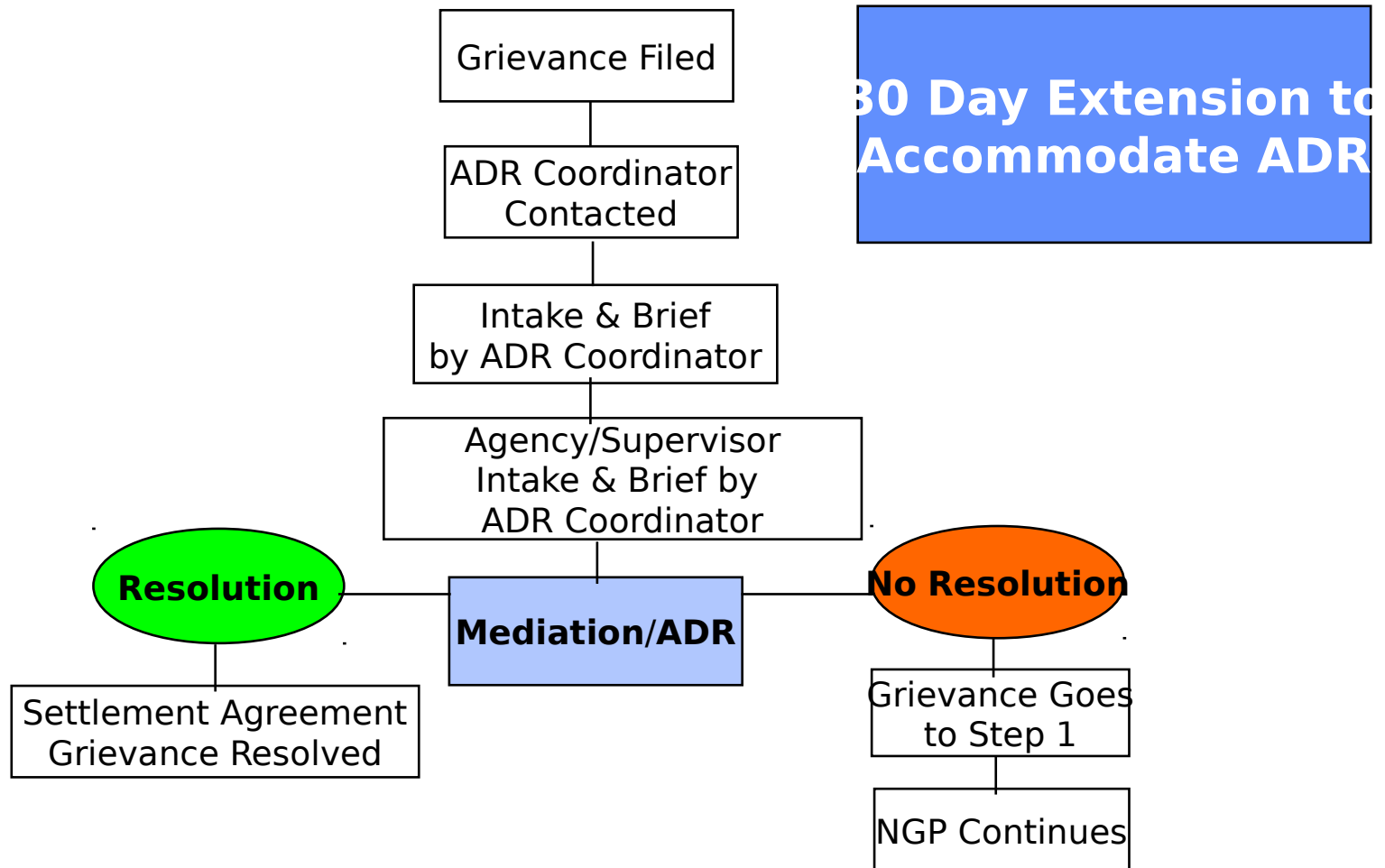
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Grievance ADR Process: AFGE Local 1406



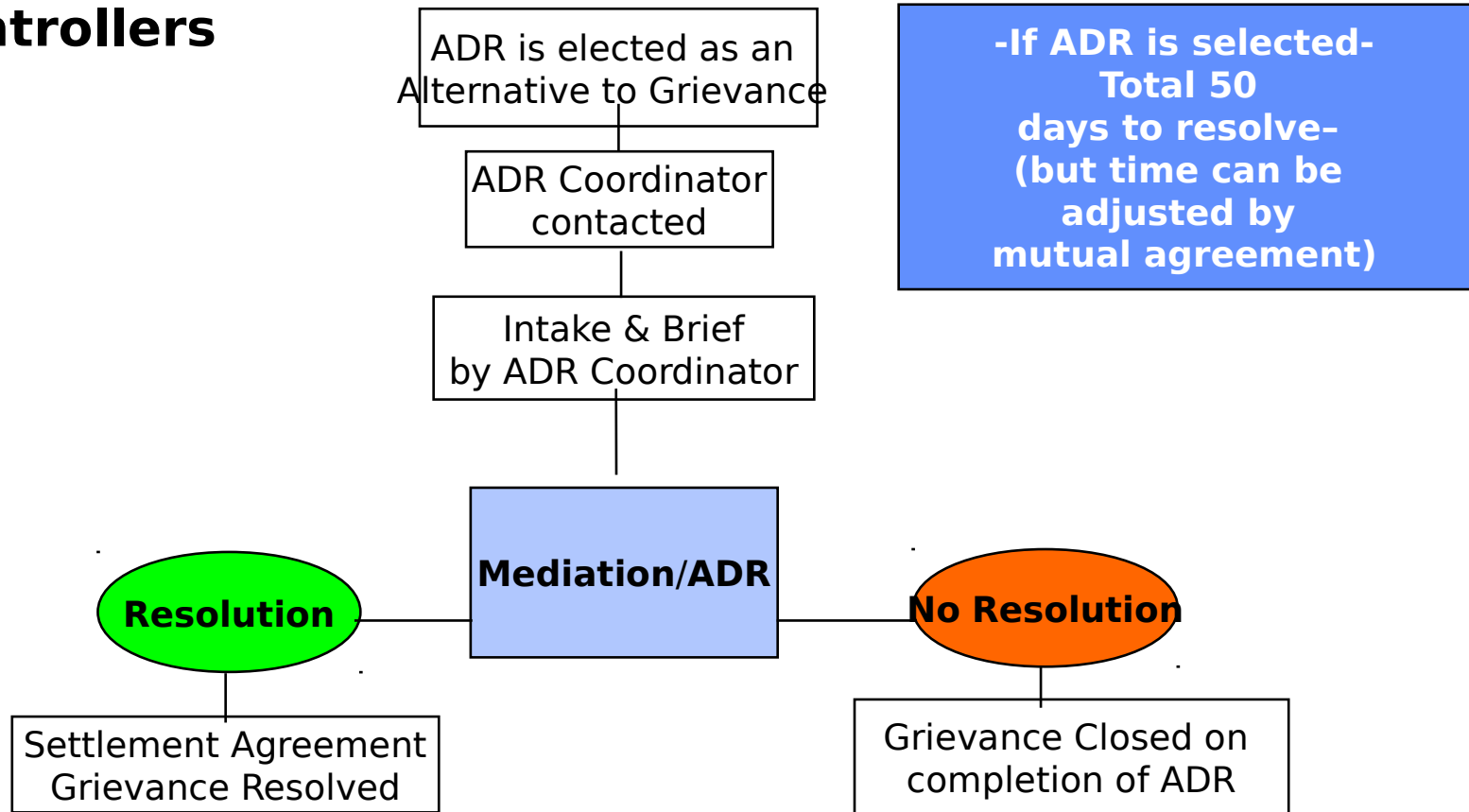
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Grievance ADR Process: SATCO - Air Traffic Controllers



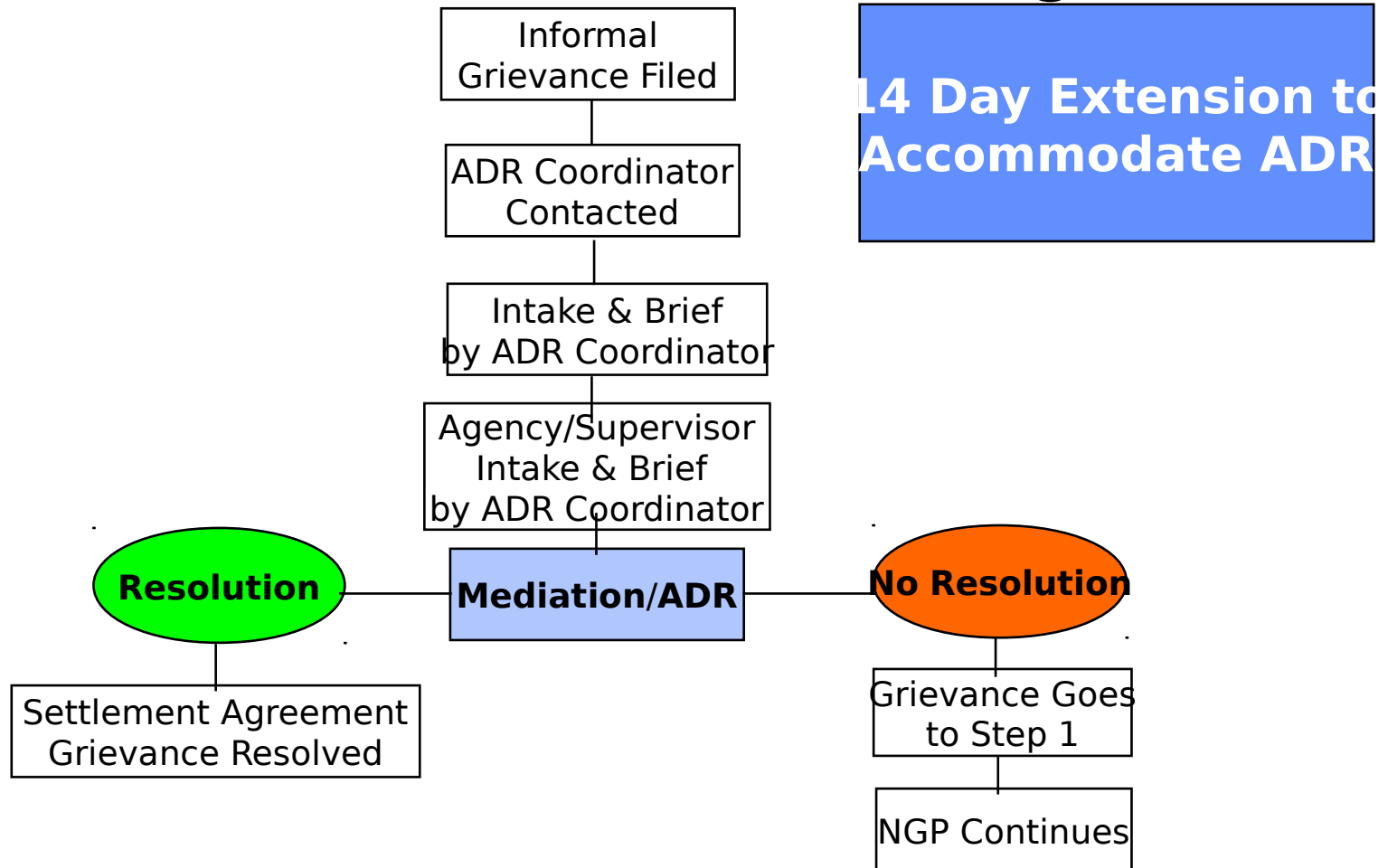
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Grievance ADR Process: IAFF - Firefighters



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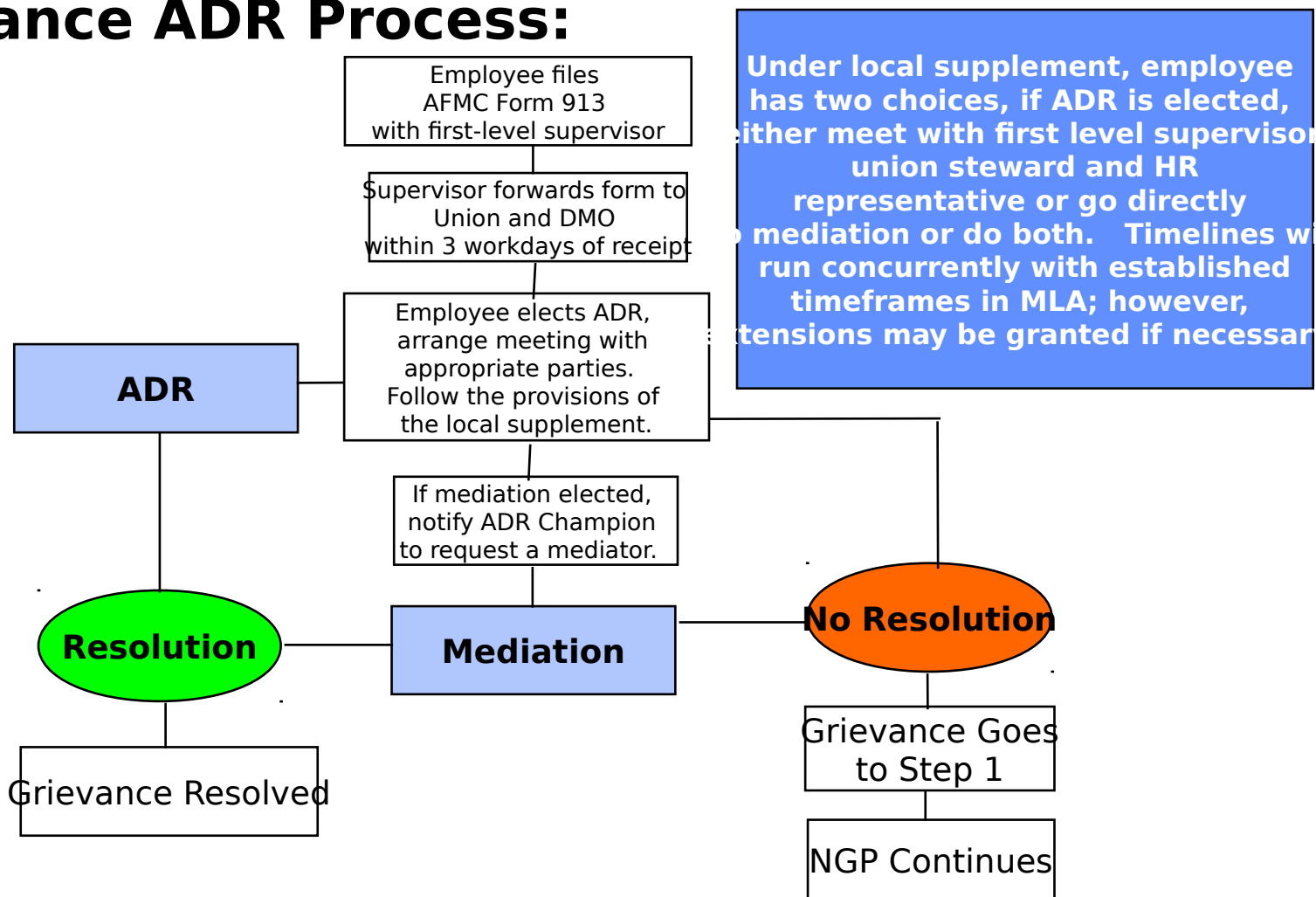


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Eglin ADR Process

MLA/Local Supplement (AFGE Local 1897)

Grievance ADR Process:



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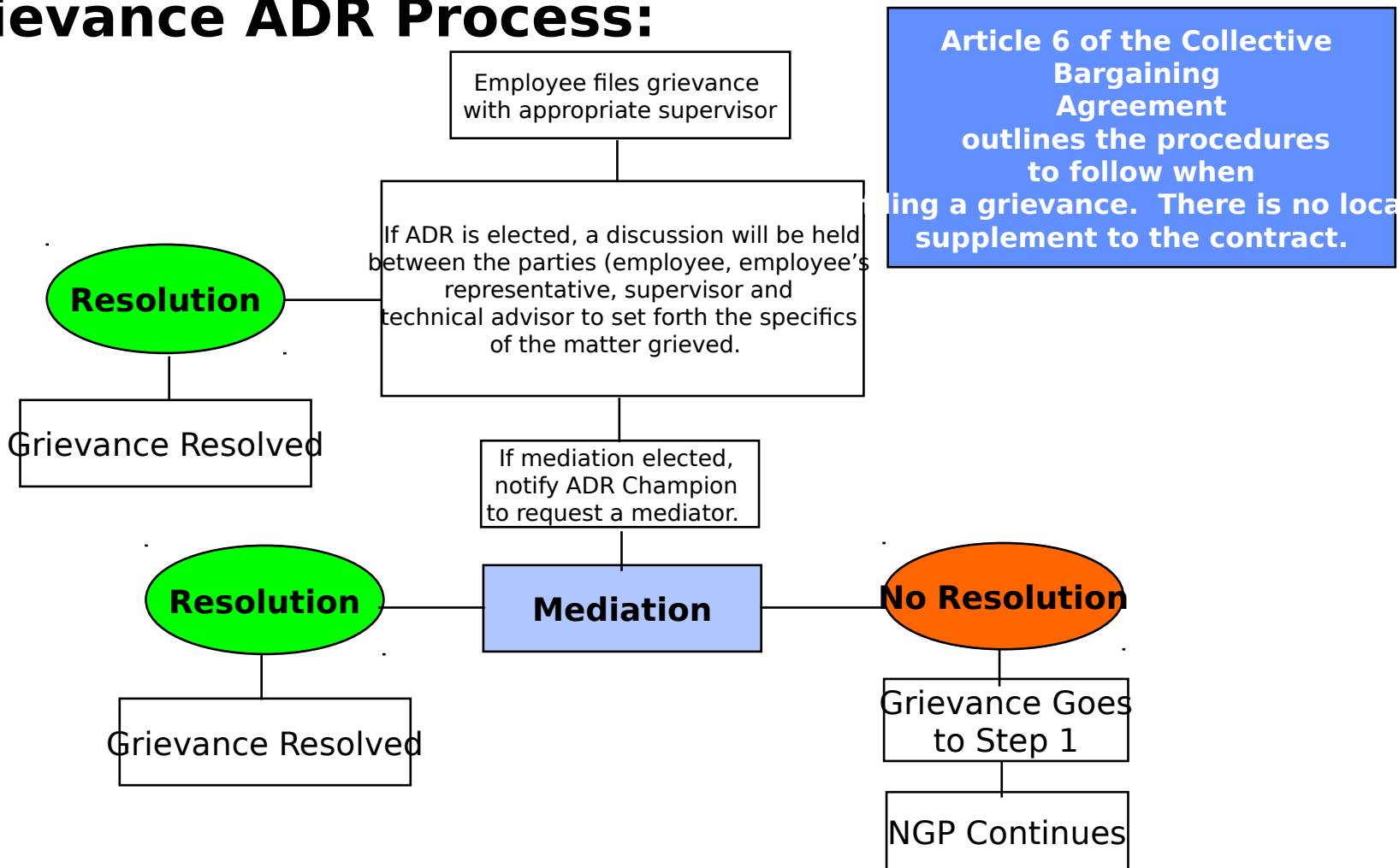


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Eglin ADR Process

Collective Bargaining Agreement (AFGE Local 1942)

Grievance ADR Process:



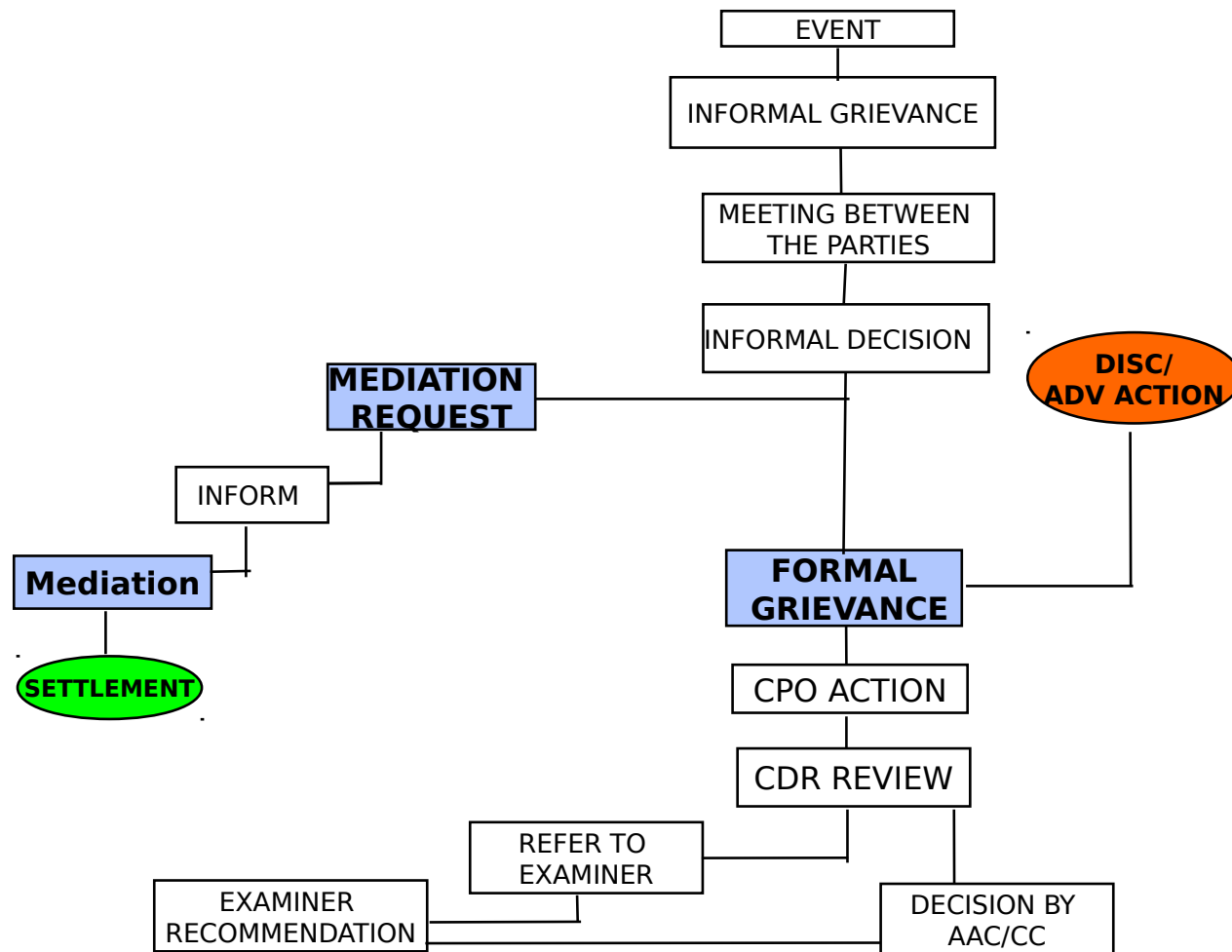
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Eglin ADR Process Agency Grievance Procedure

Grievance ADR Process:

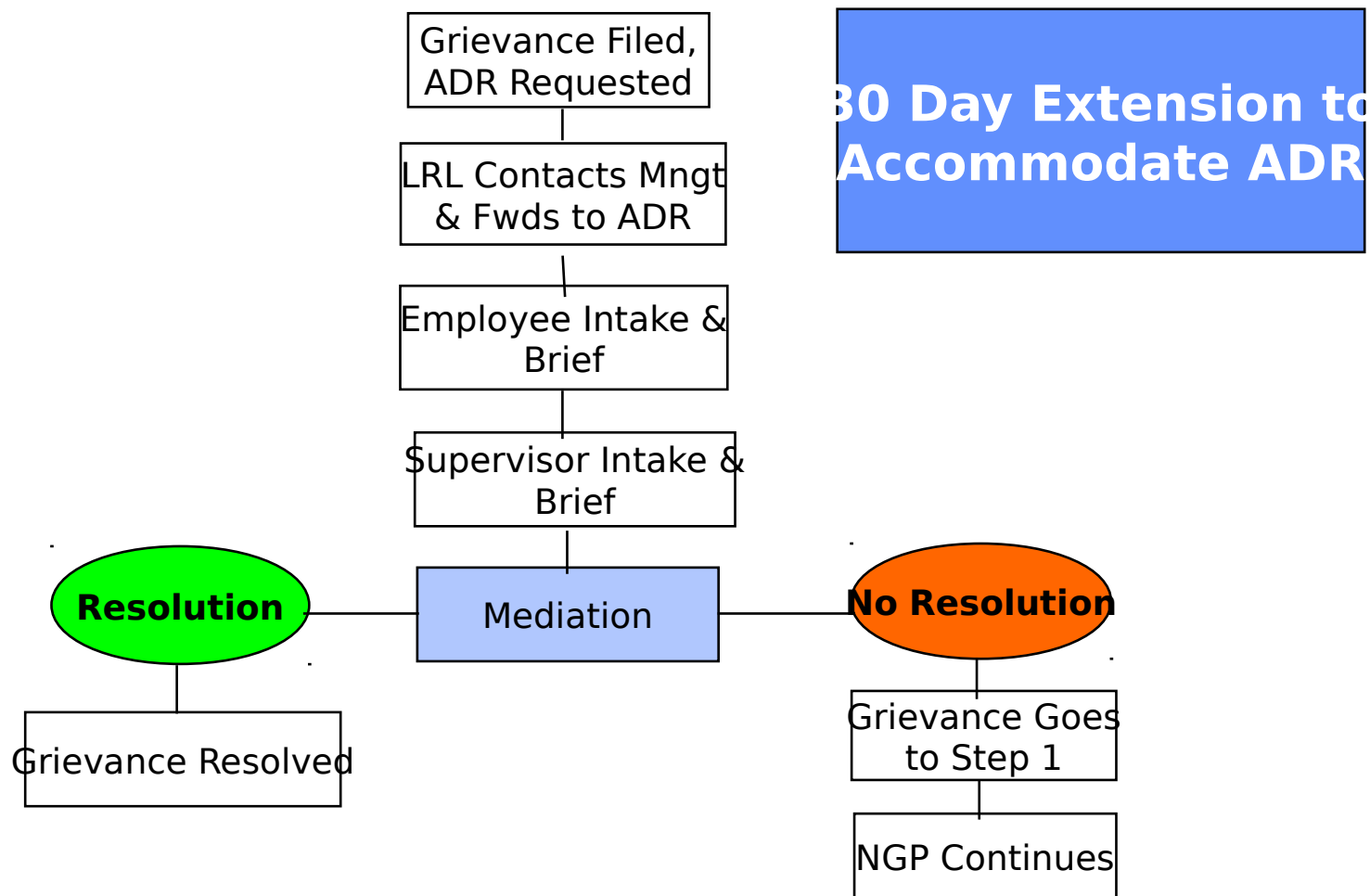


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Hill Negotiated Grievance ADR Process

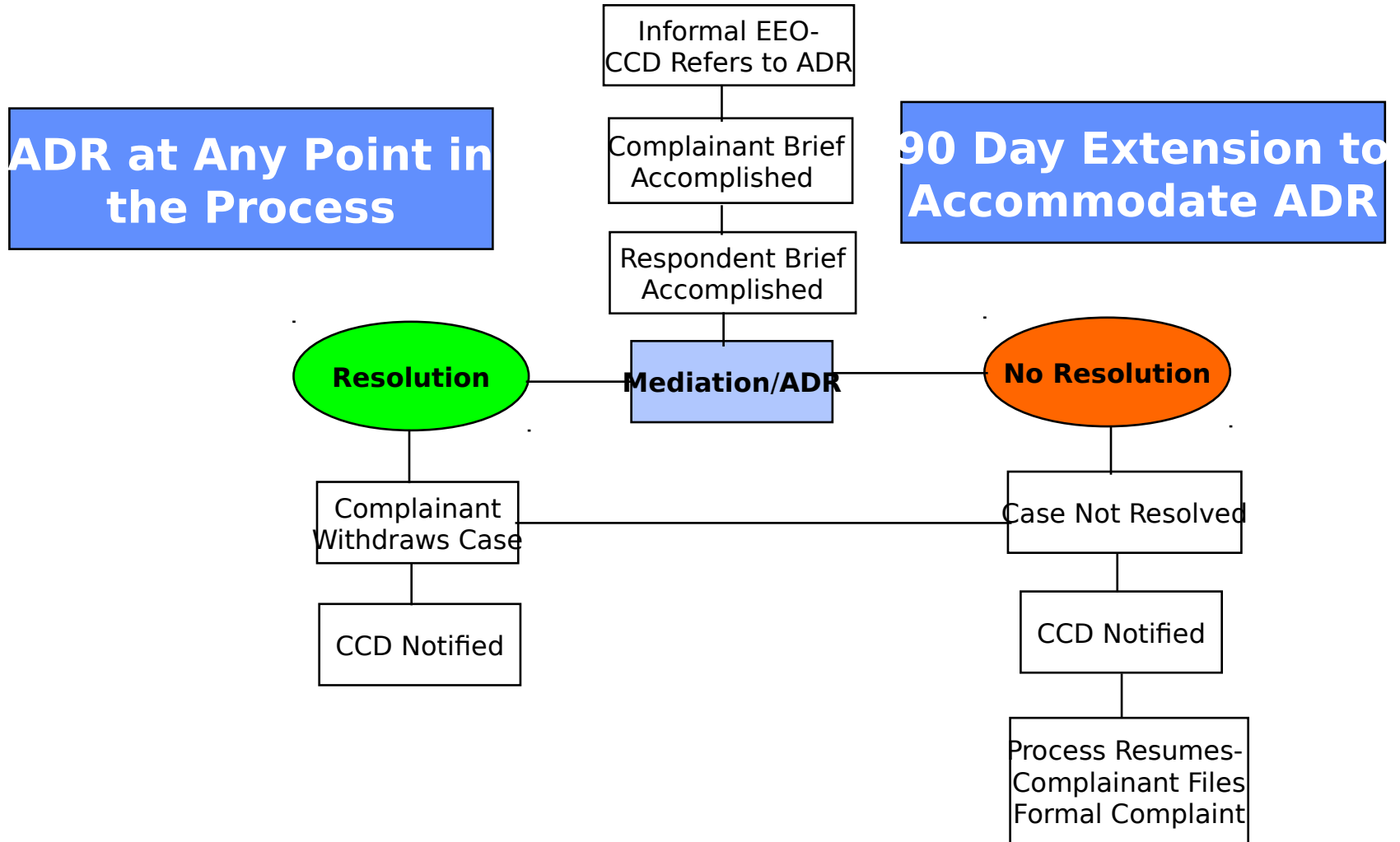


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Hill Informal EEO ADR Process

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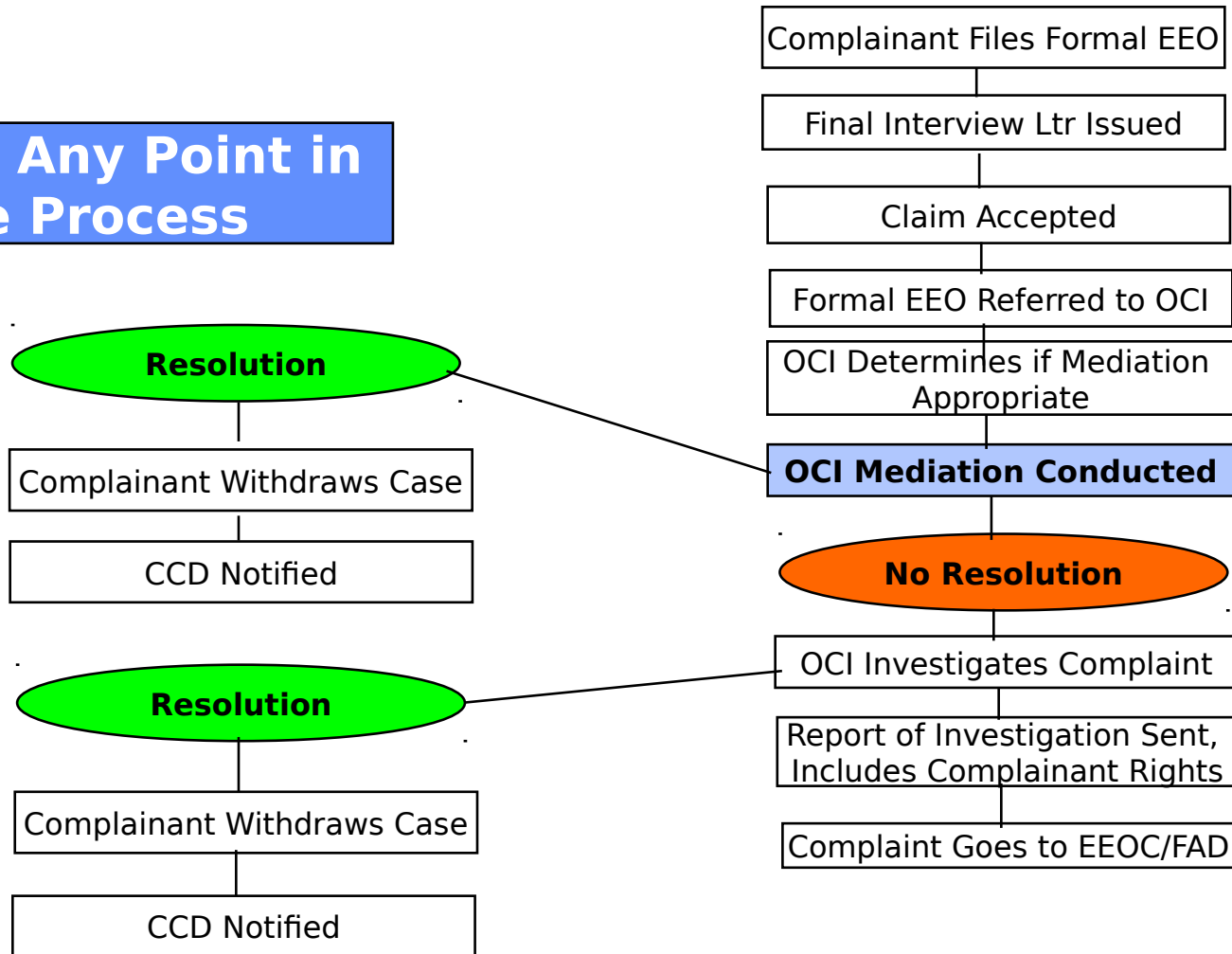
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Hill Formal EEO ADR Process

ADR at Any Point in the Process

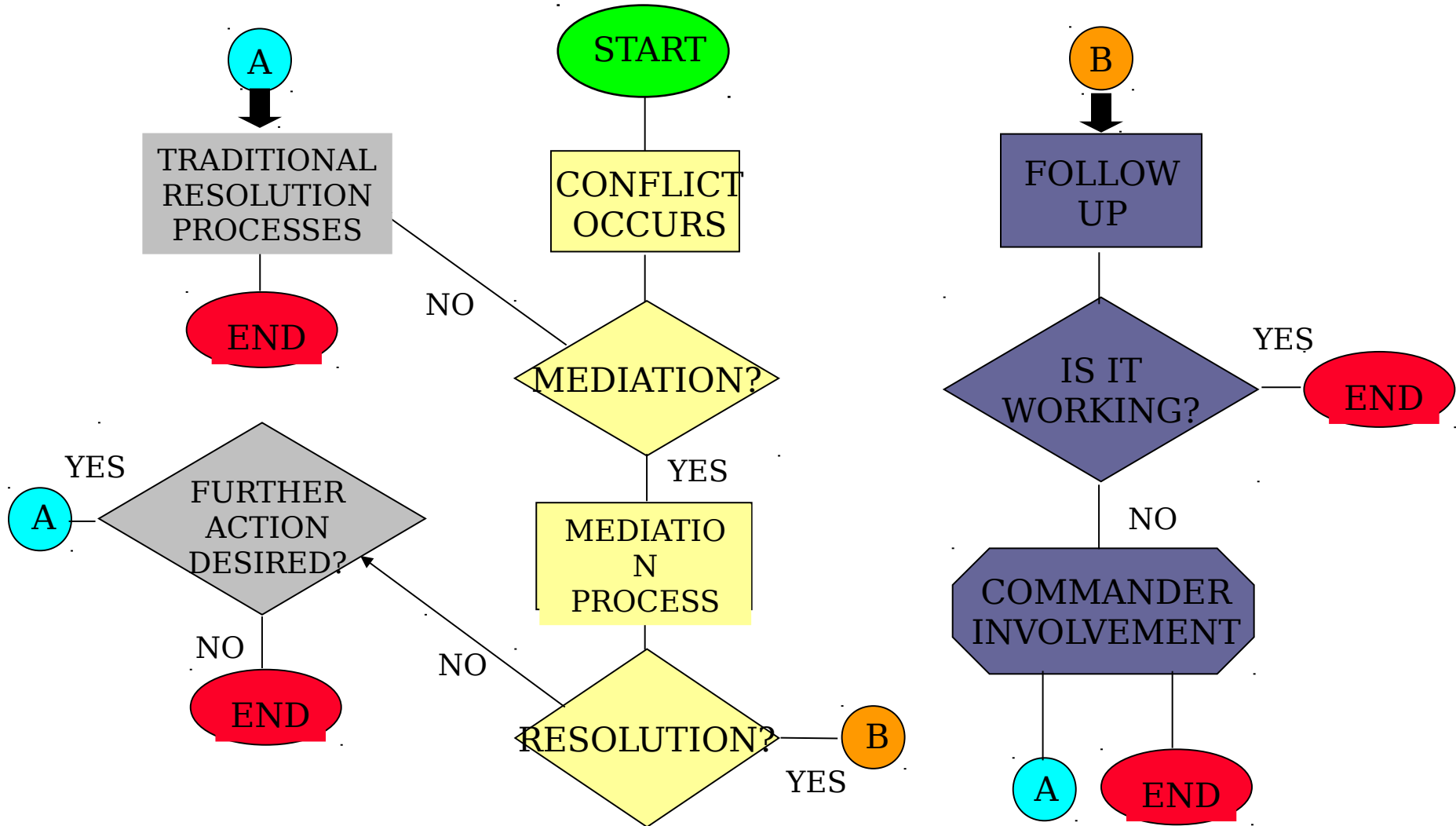


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Kirtland Conflict Resolution Process

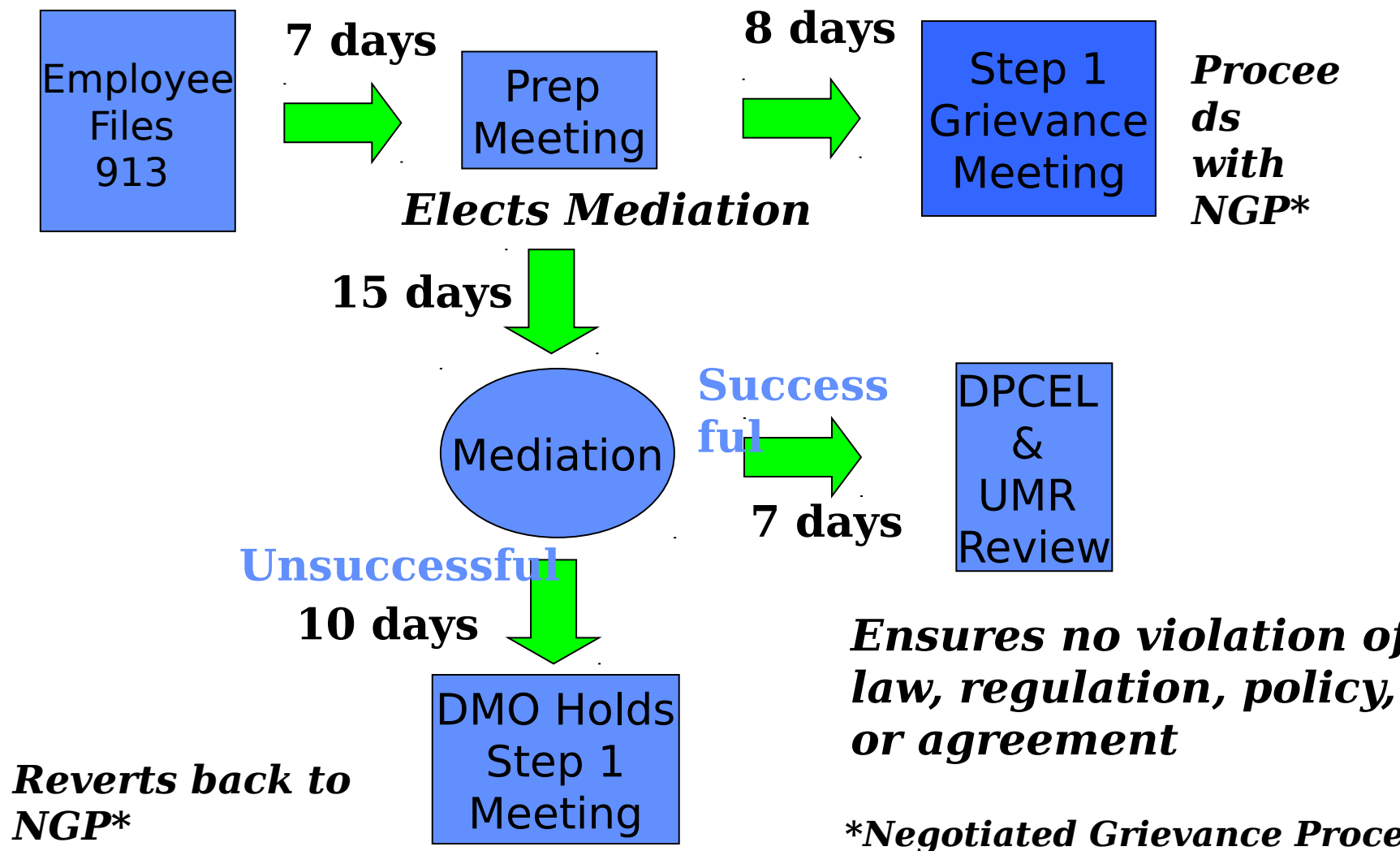


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Robins NGP Mediation ~~Process~~

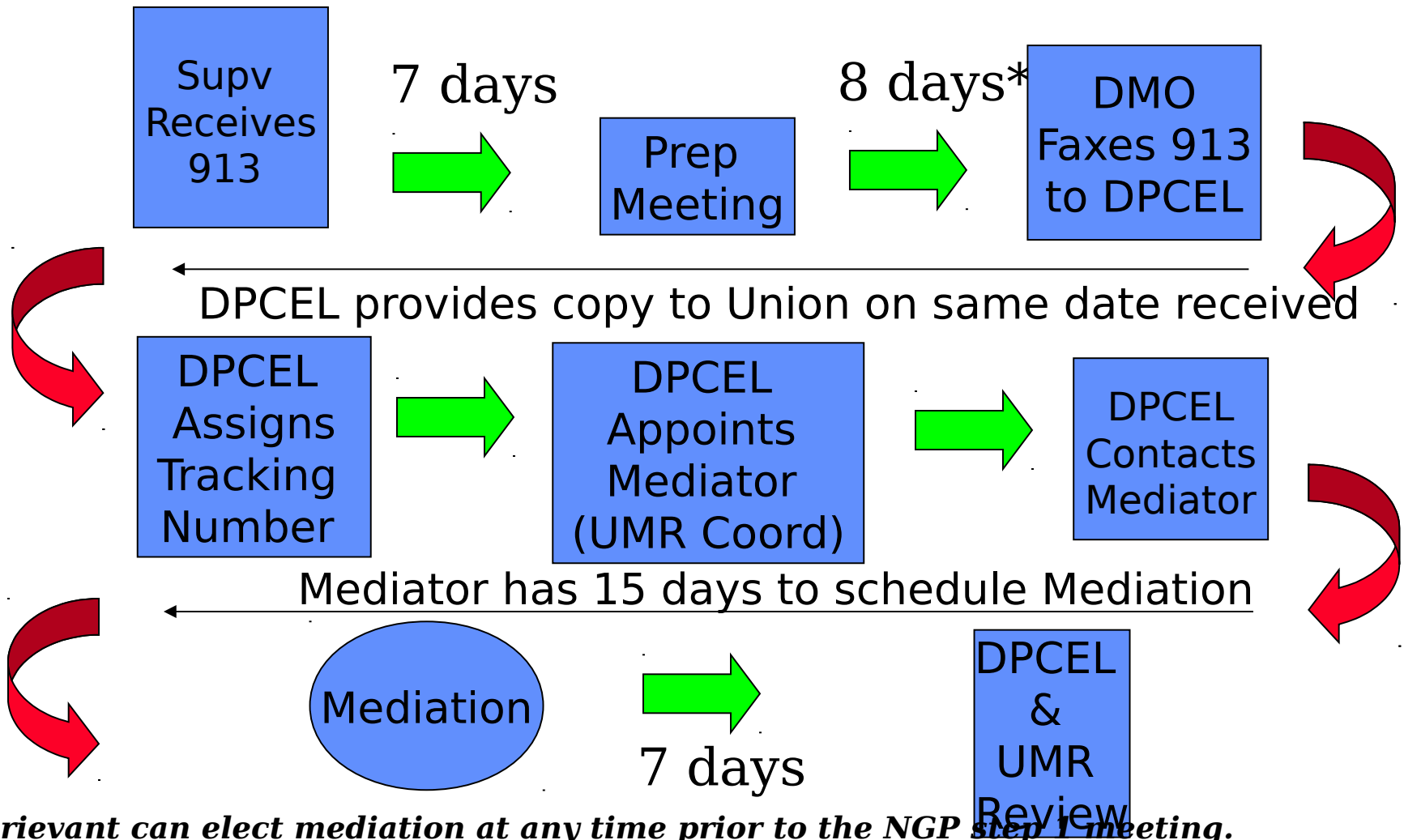


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Robins Successful Mediation Cycle

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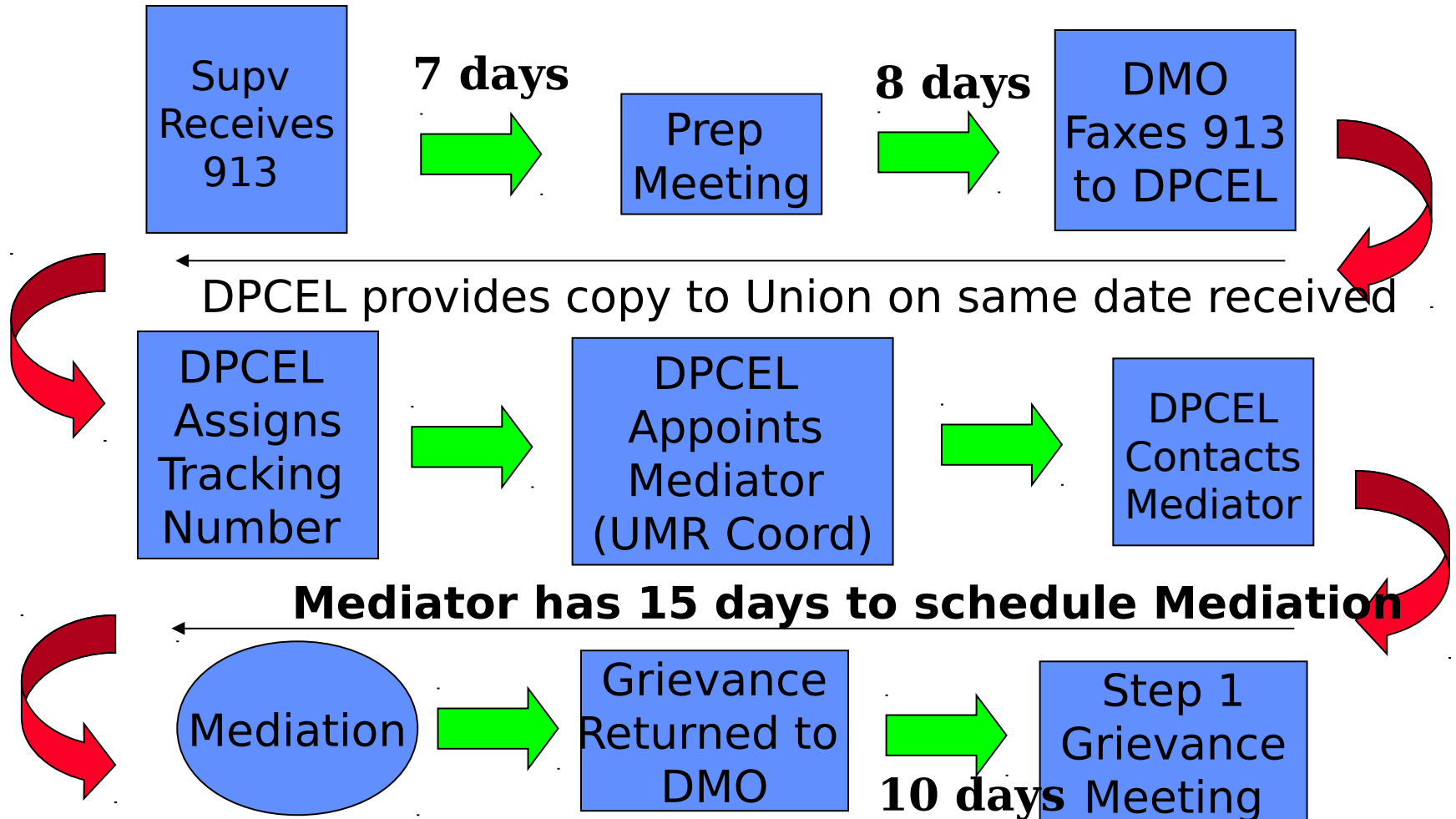


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Robins Unsuccessful Mediation Cycle



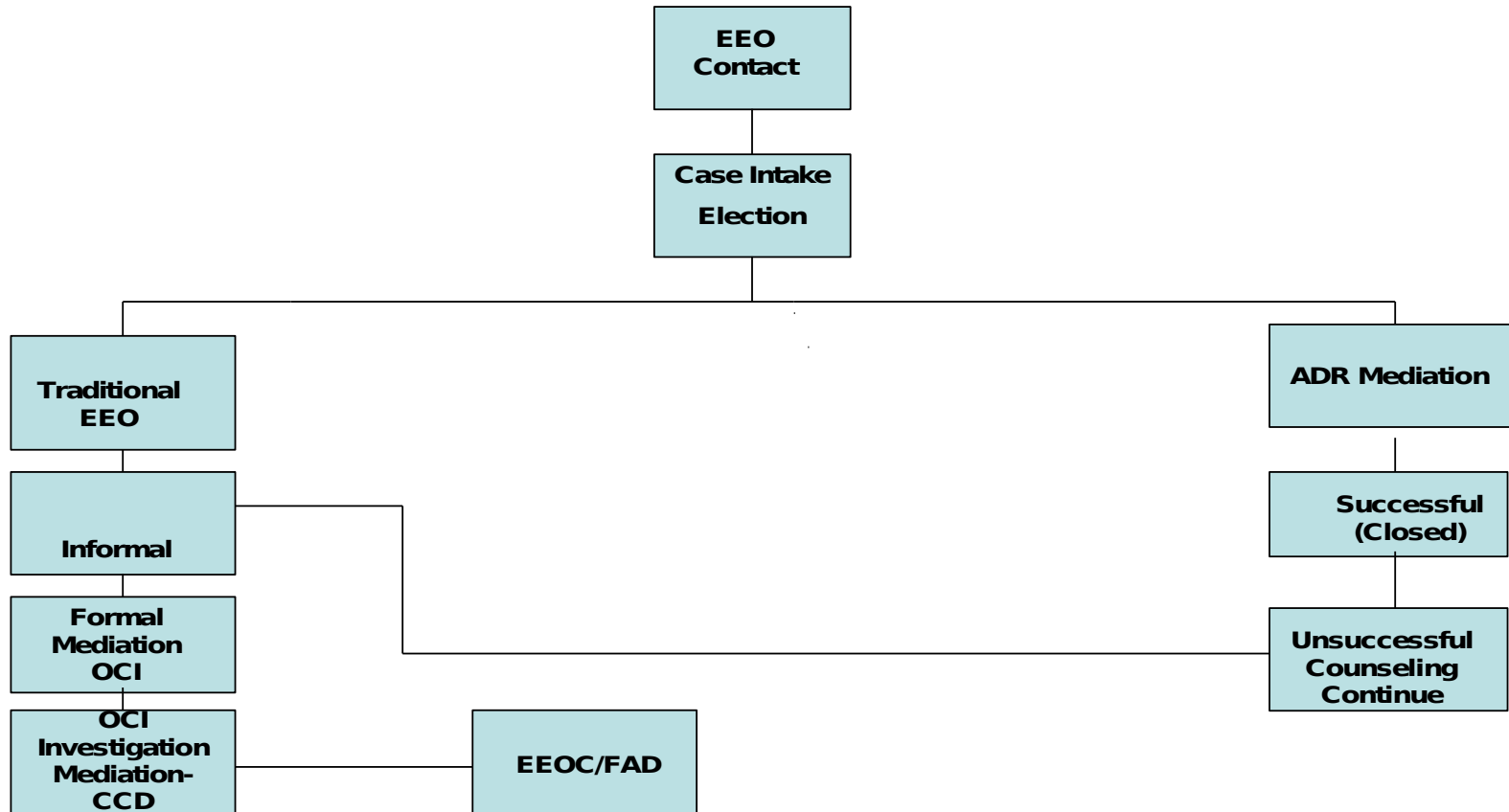
****Grievant can elect mediation at any time prior to the NGP step 1 meeting.***

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Robins EEO-ADR Process

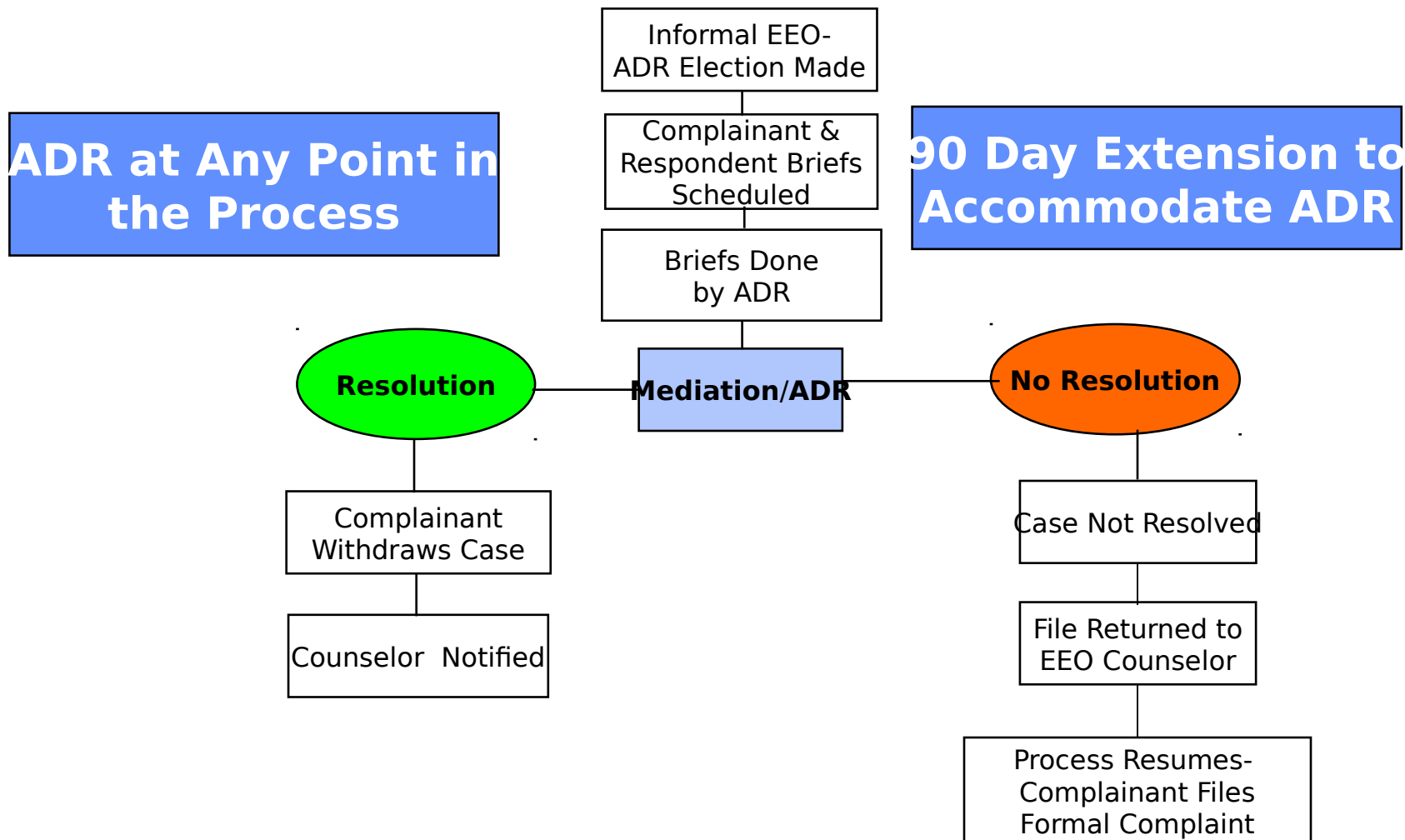


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Robins Informal EEO ADR Process



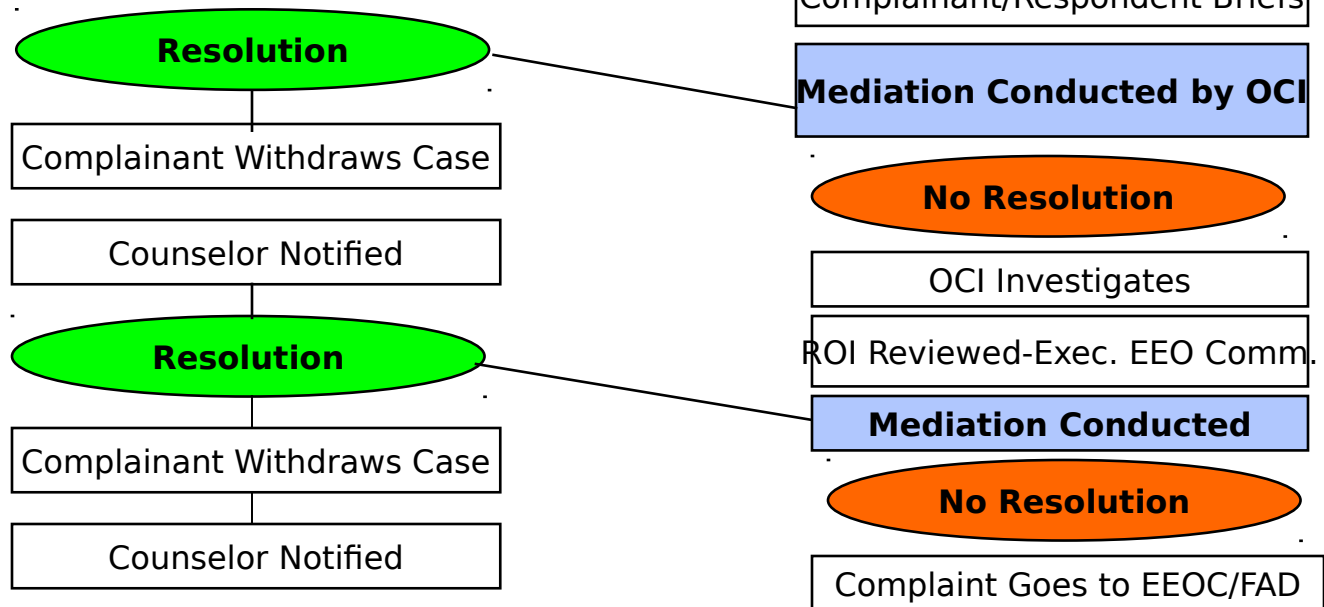
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Robins Formal EEO ADR Process

ADR at Any Point in the Process

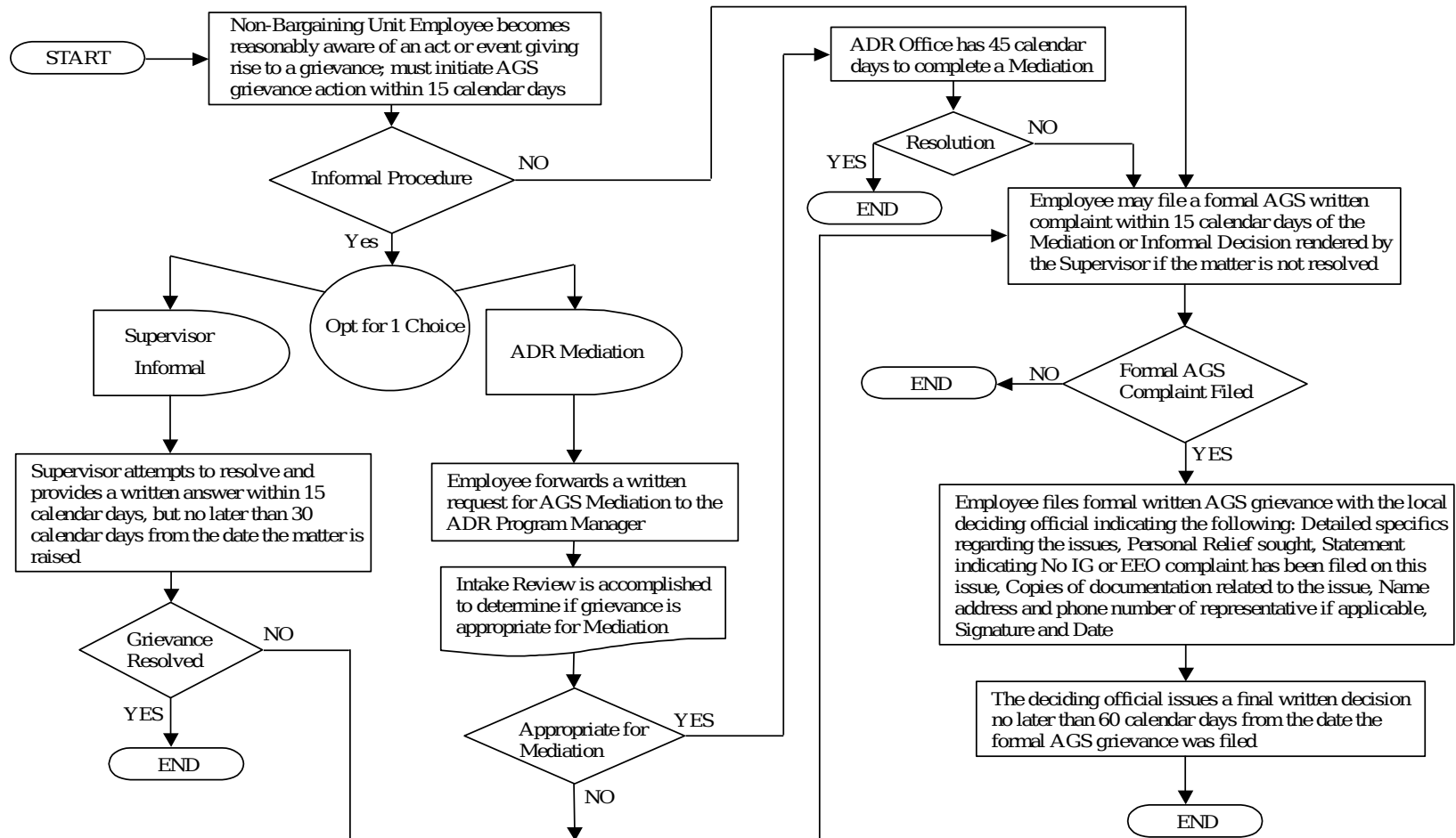


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Tinker AGS ADR Process

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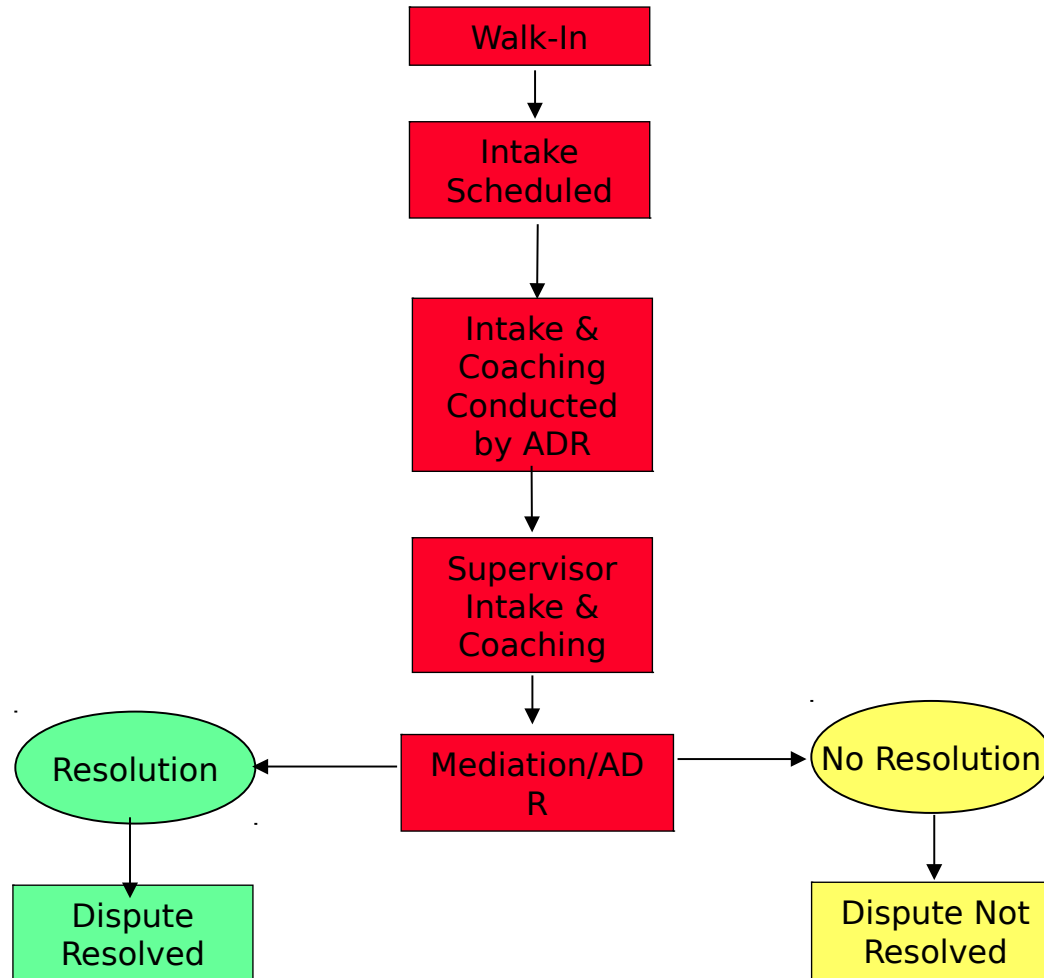


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Tinker Walk-In ADR Process

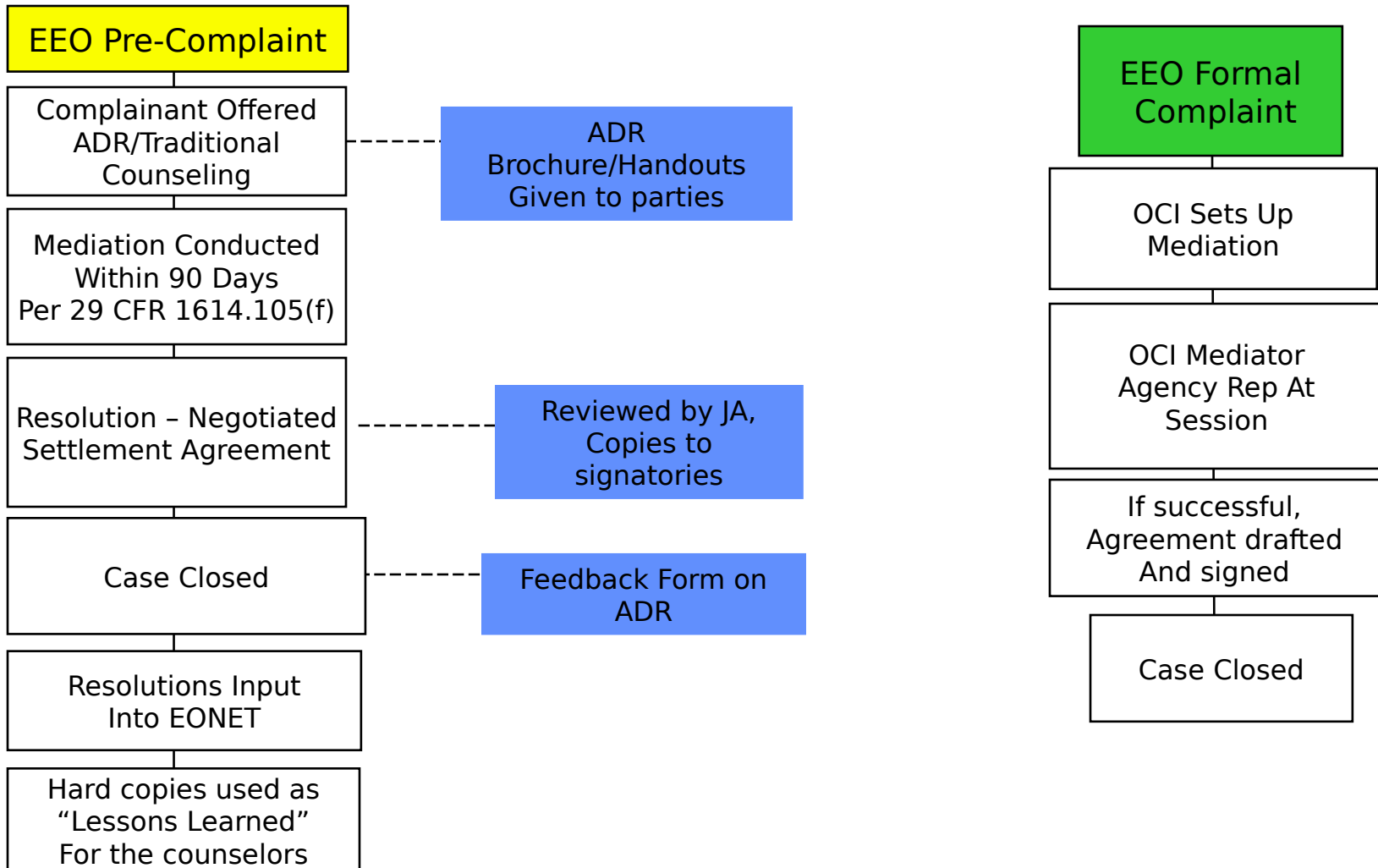


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WPAFB EEO ADR Process

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